

## Cheong Kim, Ph.D.

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### **CURRENT POSITION**

Assistant Professor (Tenure track), Department of Public Administration, Tennessee State University, Aug 2024 – Present

### **EDUCATION AND EXPERIENCE**

Research Scholar, Idaho Policy Institute, School of Public Service, Boise State University, Jan 2022 – Jun 2024 (Previously at BSU, Senior Research Associate, 2020 – 2021; Assistant Professor (Non-tenure track), 2014 – 2020)

Research Associate, Bedrosian Center on Governance, University of Southern California, Aug 2013 – Jun 2014

University of Southern California, Sol Price School of Public Policy, Los Angeles, CA  
PhD in Policy, Planning & Development (Track: Public Management), Aug 2013  
Dissertation: Essays on Fiscal Outcomes of Cities in California

Seoul National University, Graduate School of Public Administration, Seoul, Korea  
PhD coursework, Jun 2007

Seoul National University, Graduate School of Public Administration, Seoul, Korea  
Master of Public Administration (Track: Public Policy), Feb 2005

Korea University, Seoul, Korea  
Bachelor of Public Administration (Minor: Political Science), Feb 2003

### **RESEARCH INTERESTS**

Local Governance; Government Contracting; Policy Evaluation; Private Jails;  
Institutional Analysis; Agency Theory

### **JOURNAL ARTICLES (PEER-REVIEWED)**

**C. Kim**, M. May, V. Fry. 2024. "Institutional arrangements of government and municipal response to the COVID-19 pandemic," *Public Performance & Management Review*, 47(4), 1046–1072. <https://doi.org/10.1080/15309576.2024.2338777>

**C. Kim** and T. Choi. 2023. "Contracting Out and the Fiscal Sustainability of Public Services," *Public Performance & Management Review* 46(4): 890-919. <https://doi.org/10.1080/15309576.2023.2204073>

S. W. Kwon, D. B. Bailey, **C. Kim**. 2022. "Zoning to Enhance Local Sustainability: Why Local Governments Choose to Use Sustainability-Focused Land Use Tools," *Journal of Environmental Planning and Management*, 1-21 (Online published).

<https://doi.org/10.1080/09640568.2022.2133685>

**C. Kim** and S. Park. 2022. "When Push Comes to Shove: The Effect of Economic Crisis on the Spending of Government Savings," *International Journal of Public Administration* 45(6): 523-536. <https://doi.org/10.1080/01900692.2020.1868507>

**C. Kim**. 2021. "Local Government Growth from a Tri-Sector Perspective," *The Social Science Journal*, 1-18 (Online published).

<https://doi.org/10.1080/03623319.2020.1851012>

M. Kwon, S. Y. Tang, **C. Kim**. 2018. "Examining Strategic Sustainability Plans and Smart-Growth Land-Use Measures in California Cities," *Journal of Environmental Planning and Management* 61(9): 1570-1593.

<https://doi.org/10.1080/09640568.2017.1355779>

**C. Kim**. 2015. "The Effects of Recessions on Contracting Moderated by Institutional Arrangements of Government: Evidence from California Cities, 1993~2009," *Public Budgeting & Finance* 35(2): 40-65. <https://doi.org/10.1111/pbaf.12064>

**C. Kim** and Y. D. Jung. 2006. "Institutionalization of the National Assembly in Korea, 1948~2006," *Korean Journal of Public Administration* 44(4): 91-129.

### **EXTRAMURAL FUNDING**

**PI**. 2026. *Boise Permanent Supportive Housing Pipeline (PSHP) Pay for Success Project, 2025 - 2032*. Boise State University (Originating: U.S. Department of Treasury/City of Boise). \$102,720. (Awarded)

**Key Personnel**. 2024. *Urban Development Patterns and Housing Options for HBCU Students*. Historically Black Colleges and Universities - Excellence in Research (HBCU-EiR) Program. National Science Foundation. \$1,262,425. (Unawarded)

**Co-PI**. 2024. *Evaluation of the City of Boise's Permanent Supportive Housing Pipeline Pay for Success Program under the Social Impact Partnerships to Pay for Results Act (SIPPRA) (#UST-SIPPRA-2024-002)*. U.S. Department of Treasury/City of Boise. \$768,684. (Awarded)

**PI**. 2024. *Municipal Government as a Democratic and Administrative Space*. Accountable Institutions and Behavior Program, National Science Foundation. \$697,244. (Unawarded)

**Co-PI**. 2023. *Idaho Alive at 25 Young Driver Education Program Effectiveness Evaluation*. Idaho Transportation Department. \$97,420. (Awarded)

**Key Personnel.** 2022. *Digital Access for All Idahoans* (#RFP20231871). Idaho Commission for the Libraries/U.S. Department of Commerce. \$311,616. (Awarded)

**Co-PI.** 2022. *Impact Evaluation of the Emergency Rental Assistance (ERA) Program* (#FR-6600-N-83). U.S. Department of Housing and Urban Development. \$451,432. (Unawarded)

**Co-PI.** 2019. *Health Provider Network Adequacy* (#PR-PRP-18-001). Idaho Department of Insurance/U.S. Department of Health & Human Services. \$60,000. (Awarded)

## **MAGAZINE ARTICLE**

**C. Kim**, M. May, V. Fry. 2021. "Responses of Municipal Governments to the COVID-19 Pandemic." *The Blue Review*, Oct 29, 2021.

<https://www.boisestate.edu/bluereview/municipal-governments-covid19/>

## **APPLIED RESEARCH**

B. Larsen, **C. Kim**, E. Pape. 2024. "Idaho SHIBA Program Effectiveness Evaluation 2023". *Idaho Policy Institute Reports*. 91.

[https://scholarworks.boisestate.edu/ipi\\_reports/91/](https://scholarworks.boisestate.edu/ipi_reports/91/)

Idaho Commission for Libraries, Idaho Policy Institute, & Link Up Idaho. 2023. *Digital Access for All Idahoans Plan*. [Idaho Policy Institute team: M. May, B. Larsen, **C. Kim**, G. Osterhout, L. McGinnis-Brown, K. Peterson, K. McGurkin]

[https://libraries.idaho.gov/wp-content/uploads/2023\\_12\\_14-DAAI-Plan.pdf](https://libraries.idaho.gov/wp-content/uploads/2023_12_14-DAAI-Plan.pdf)

G. Osterhout, K. Troyer, **C. Kim**. 2022. "Creative District Programs". *Idaho Policy Institute Reports*. 75. [https://scholarworks.boisestate.edu/ipi\\_reports/75](https://scholarworks.boisestate.edu/ipi_reports/75)

G. Osterhout, M. May, E. Pape, **C. Kim**, V. Fry. 2022. "Motor Vehicle Service Delivery: Analysis of Idaho's Model and Policy Alternatives." *Idaho Policy Institute Reports*. 74.

[https://scholarworks.boisestate.edu/ipi\\_reports/74](https://scholarworks.boisestate.edu/ipi_reports/74)

V. Fry, G. Osterhout, **C. Kim**. 2022. "Ada County Highway District Public Opinion Survey 2022." *Idaho Policy Institute Reports*. 71.

[https://scholarworks.boisestate.edu/ipi\\_reports/71/](https://scholarworks.boisestate.edu/ipi_reports/71/)

V. Fry, L. McGinnis-Brown, **C. Kim**, M. May. 2022. "Idaho Statewide Housing Analysis 2022." *Idaho Policy Institute Reports*. 60.

[https://scholarworks.boisestate.edu/ipi\\_reports/60](https://scholarworks.boisestate.edu/ipi_reports/60)

V. Fry, J. Lee, **C. Kim**, G. Osterhout, D. Matthews. 2022. "Idaho Guardian Ad Litem: 2022 Program Evaluation." *Idaho Policy Institute Reports*. 59.

[https://scholarworks.boisestate.edu/ipi\\_reports/59](https://scholarworks.boisestate.edu/ipi_reports/59)

B. Larsen, **C. Kim**, M. Hall, V. Fry. 2021. "Idaho Permanent Supportive Housing: Comparative Analysis." *Idaho Policy Institute Reports*. 51.  
[https://scholarworks.boisestate.edu/ipi\\_reports/51](https://scholarworks.boisestate.edu/ipi_reports/51)

**C. Kim**. 2020. "Implications of Tribal Casinos on Adjacent Towns 2020." *Idaho Policy Institute Reports* (Unpublished). Available on request.

**C. Kim**, M. May, V. Fry. 2020. "City of Boise Property Tax Analysis 2020." *Idaho Policy Institute Reports*. 28. [https://scholarworks.boisestate.edu/ipi\\_reports/28](https://scholarworks.boisestate.edu/ipi_reports/28).

M. May, **C. Kim**, B. Larsen, V. Fry. 2019. "Health Provider Network Adequacy Report #2 2019." *Idaho Policy Institute Reports*. 20.  
[https://scholarworks.boisestate.edu/ipi\\_reports/20](https://scholarworks.boisestate.edu/ipi_reports/20)

**C. Kim**, M. May, B. Larsen, V. Fry. 2019. "Health Provider Network Adequacy Report #1 2019." *Idaho Policy Institute Reports*. 19.  
[https://scholarworks.boisestate.edu/ipi\\_reports/19](https://scholarworks.boisestate.edu/ipi_reports/19)

B. Larsen, M. May, **C. Kim**, V. Fry. 2019. "Balance Billing in Idaho 2019." *Idaho Policy Institute Reports*. 14. [https://scholarworks.boisestate.edu/ipi\\_reports/14](https://scholarworks.boisestate.edu/ipi_reports/14)

**C. Kim**, M. May, L. McGinnis-Brown, G. Hill. 2018. "Watercraft Inspection Station Analysis 2018." *Idaho Policy Institute Reports*. 12.  
[https://scholarworks.boisestate.edu/ipi\\_reports/12](https://scholarworks.boisestate.edu/ipi_reports/12)

**C. Kim** and M. May. 2018. "Idaho Falls Housing Inventory 2018." *Idaho Policy Institute Reports*. 8. [https://scholarworks.boisestate.edu/ipi\\_reports/8](https://scholarworks.boisestate.edu/ipi_reports/8)

**C. Kim**. 2017. "Post Falls City Employees Per Capita Analysis." *Idaho Policy Institute Reports* (Unpublished). Available on request.

### **WORK IN PROGRESS (FOR PEER REVIEW)**

**C. Kim**, M. May, V. Fry. Contract management strategies of government chief executives by contractor form: a survey experiment. (Under review)

**C. Kim**. Private jails and the quality of correctional services. (Journal submission by 2026)

**C. Kim**, S. Park, S. Kwon. How do organizational hierarchy and form affect preferences for control and autonomy? (Journal submission by 2026)

**C. Kim** & M. Streams. Local Institutional Features, Politicization of Public Administration, and Fiscal Sustainability. (Data collection)

**C. Kim**, M. May, B. Larsen, L. McGinnis-Brown. Performance of public libraries by governance structure. (Data collection)

**C. Kim**, M. May, V. Fry. Does county government form matter in fiscal performance? A difference-in-differences approach. (Data collection)

Public service motivation by survey experiment. (Research design)

Perceptions of businesses on local bureaucratic corruptions in Korea: a difference-in-differences analysis of repeated cross-sectional data, 2004-2020 (Research design)

Preferences of local public officials on local governance institutions: a conjoint experiment (Research design)

Do local governance institutions reduce bureaucratic corruption? A conjoint experiment of government officials in Korea (Research design)

Government as creative organization (Research design)

## **TEACHING**

### Tennessee State University:

Administrative Leadership (PADM6270, MPA), fall 2025

Urban Administration (PADM6440, MPA), fall 2025

Statistics (PADM6110, MPA), spring 2025, spring 2026

Public Policy Analysis (PADM6410, MPA), spring 2025, spring 2026

Applied Quantitative Techniques (PADM7140, PhD), fall 2024, spring 2026

Budgeting as a Management Tool (PADM6260, MPA), fall 2024, fall 2025

### Boise State University:

How to Manage Public Finances (PUBADM565/465, MPA/Undergraduate, Online), spring 2021, spring 2022, spring 2023

Public Budgeting and Financial Administration (PUBADM504, MPA), spring/fall 2016, spring 2017, spring 2018, spring 2019, fall 2019, spring 2020 (Hybrid)

Capstone Course (PUBADM692, MPA), fall 2017

(Quantitative) Research Methods (PUBADM503, MPA), spring 2016, spring 2017

Program Evaluation (PUBADM510, MPA), fall 2014, fall 2016

Intro to Contract Management (PUBADM518, MPA), fall 2015

State and Local Government Policy and Administration (PUBADM560, MPA), fall 2015

Research Methods Series (PUBADM533-537, MPA), spring 2015

Administration in the Public Sector (PUBADM500, MPA), fall 2014

**AWARDS AND HONORS**

TITLE III Travel Grant, Jan 2026

Seed Grant Award (\$5,000), Tennessee State University, Oct 2025

Travel Grant, Faculty Research Seminar, Thurgood Marshall College Fund, Oct 2-3, 2025, Washington, D.C.

Graduate Assistantships, University of Southern California, fall 2007-spring 2008, fall 2009-spring 2012

Travel Grants, University of Southern California, Jun 2011, Oct 2011

Top Honors Graduation Award, Seoul National University, Feb 2005

Semester High Honors, Korea University, fall 2000, spring 2001, fall 2002

**APPLIED ECONOMETRICS WORKSHOPS FOR IDAHO POLICY INSTITUTE**

Organizer/Instructor, *Conjoint Experiment*, Dec 12, 2023

Organizer/Instructor, *Regression Discontinuity Designs*, Oct 20, 2022

Organizer/Instructor, *Multilevel and Mixed-Effects Regression*, Oct 1, Nov 5, 2021

Organizer/Instructor, *Linear Regression and Panel Data Analysis*, Jul 29, Sep 17, Oct 15, Nov 19, Dec 17, 2020

**INVITED TALKS**

“Private Jails and the Quality of Correctional Services,” Graduate School of Governance, Sungkyunkwan University (SKKU), Seoul, Korea, Jul 10, 2025.

“Institutional Features of Government and Municipal Response to the COVID-19 Pandemic,” Department of Public Administration, Tennessee State University, Nashville, TN, Feb 26, 2024.

“Institutional Features of Government and Municipal Response to the COVID-19 Pandemic,” Paul H. O’Neill School of Public and Environmental Affairs, Indiana University, Indianapolis, IN, Jan 11, 2024.

“Principal-Agent Relationships in Service Contracting,” Department of Political Science, Oakland University, Rochester, MI, Feb 14, 2023.

“The State Budget,” *Idaho Science & Technology Policy Fellowship (ISTPF) Orientation*, McClure Center for Public Policy Research, University of Idaho, Boise, ID, Sep 1, 2021

“The Effects of Recessions on Service Contracting,” Guest Lecture for Multivariate Statistical Analysis (MPA class), Sol Price School of Public Policy, University of Southern California, Los Angeles, CA, Nov 5, 2020

“Economic Recessions and the Service Contracting of Local Governments in California,” *SCAG Experts Seminar Series*, Southern California Association of Governments (SCAG), Los Angeles, CA, Apr 15, 2014.

*Research Colloquium*, Department of Public Policy & Administration, Boise State University, Boise, ID, Mar 5, 2014

### **CONFERENCE PRESENTATIONS**

2026: *Midwest Political Science Association (“Balancing Control and Autonomy: How Do Organizational Hierarchy and Form Shape Human Preferences?” Chicago, IL, Apr 25)*, *Public Management Research Conference (“Local Institutional Features, Politicization of Public Administration, and Fiscal Sustainability” Washington, D.C., Jun 4)*

2025: *Midwest Political Science Association (“Private Jails and the Quality of Correctional Services,” Chicago, IL, Apr 5)*, *Public Management Research Association (“How Do Organizational Hierarchy and Form Affect Preferences for Control and Autonomy?” Seoul, Korea, Jun 27)*, *American Political Science Association Annual Meeting (“Private Jails and the Quality of Correctional Services,” Vancouver, Canada, Sep 12)*

2023: *Southern Political Science Association, American Political Science Association*

2022: *Midwest Political Science Association, American Political Science Association*

2021: *Public Management Research Association*

2019: *Urban Affairs Association*

2018: *Midwest Political Science Association*

2017: *Midwest Political Science Association*

2015: *Public Management Research Association*

2014: *Southern Political Science Association*

2013: *Public Management Research Association*

2012: *American Political Science Association (Cancelled due to Hurricane Isaac)*

2011: *Public Management Research Association, Korean Association for Public Administration/American Society for Public Administration*

### **PRESENTATION AT TSU**

Contract Management Strategies of Government CEOs by Contractor Form: A Survey Experiment, *CPS Brownbag Series*, Mar 14, 2025

### **COMMITTEE SERVICE**

Doctoral Dissertation Committee

Kandace Ross, fall 2026 -

Jennifer Marshall, spring 2026 -

Freddie Cosgrove, spring 2026 - Present

Jeff Hughes, fall 2025 – Present

Chandler C. Vidrine, fall 2025 - Present

Chermale Casem, summer 2025 - Present

Shawna Pagano, spring 2025 – Present

Victor Ricslit, fall 2024 – Present

Doctoral Admissions Committee – Spring 2026

Faculty Senate

Library Committee, fall 2024 – Present

### **AD HOC REVIEWER**

Public Performance & Management Review, 2026; Australian Journal of Public Administration, 2025; Journal of Public Administration Research and Theory (JPART), 2025; Public Performance & Management Review, 2025; Local Government Studies, 2024; Public Administration Review, 2023; Public Performance & Management Review, 2023; Policy Studies Journal, 2023; Journal of Public Budgeting, Accounting & Financial Management, 2021; International Review of Public Administration, 2020; American Journal of Political Science, 2017; Strategic Management Journal, 2017; The Social Science Journal, 2017, 2016

### **TRAINING AT TSU**

*iTeach*, Training, TN eCampus, Apr 25, 2025

*New Faculty Orientation*, Training, TN eCampus, Apr 21, 2025

*Promoting Active Learning Online*, Training, ACUE, Dec 4, 2024

*Knowledge Nuggets: Reasonable and Substantive Interaction in Asynchronous Courses: It's the Law*, Training, TSU Global Online, Nov 15, 2024

*CTLT 102-104 Course Development Workshop*, TSU Global Online, Sep 27, Oct 4, 2024

*Workshop on the Art of Grantsmanship*, TSU Research and Sponsored Programs, Sep 20, 2024

*eLearn v.DL Basic Training*, TSU Global Online, Jun 29, 2024